

**New Zealand Construction Industry Council**  
**Presentation**  
**on**  
**International Construction Industry Council**  
**Examples**

**Supplementary questions**  
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## Example 1:

### United Kingdom Construction Industry Council (CIC)

#### 1. *How was the United Kingdom Construction Industry Council formed?*

- The Construction Industry Council (CIC) was established in 1988 with five founder members. Since then it has grown in size and influence to become the largest pan-industry body concerned with all aspects of the built environment.
- CIC a non-profit making body set up as a Company Limited by Guarantee.
- Today, CIC occupies a unique role within the UK construction industry. Its members represent over 500,000 professionals working for, and in association with, the construction industry and more than 25,000 construction firms. It is the representative forum for the industry's professional bodies, research organisations and specialist trade associations.
- The breadth and depth of its membership means that CIC is the only single body able to speak with authority on the diverse issues connected with construction without being constrained by the self-interest of any particular sector of the industry.

#### 2. *Who are its members and what fields of building and construction do they represent?*

##### **CIC MEMBERSHIP**

Organisations may be admitted into membership of the Council if they fulfill the requirements of one of three categories of membership:

##### **FULL MEMBERS**

Full members are admitted into one of the following Electoral Colleges depending on their constitution:

Full members are eligible for representation on Council and are able to take a full and active part in all of the work of CIC.

- **Chartered**  
Professional Institutions within the construction industry holding a Royal Charter.
- **College of Independent Professional Institutes**  
Professional Institutes/Bodies with independent status qualifying individuals in various disciplines throughout the construction process. Membership ranges from students through to full corporate status and requires that an individual has demonstrated the necessary academic and experiential requirements.
- **Business**  
Organisations which represent professional services, materials/product supply and contracting in private and public companies or partnerships which are concerned with the practices and efficiency of the industry.

- **Research College**

Research Organisations that are dedicated to serving construction, the industry and its clients.

### **ASSOCIATE MEMBERSHIP**

Organisations within the construction industry which speak for a defined group - or groups - of members, but are not eligible for admission as a Full Member of Council, may be admitted as Associate Members.

Associate Members are entitled to attend CIC general meetings, seminars and conferences, and are invited to participate in and comment on the development of all aspects of the Council's work and receive all information produced by CIC.

### **AFFILIATE MEMBERSHIP**

Individuals or organisations within the construction industry, not eligible for admission as a full or associate member of CIC, may join as an affiliate member. Universities and colleges are also welcome to join as affiliates.

Affiliate members are not eligible for representation on Council or to nominate delegates for any Electoral Colleges but are entitled to attend the general meetings of the relevant national region.

### **FULL MEMBERS**

Association of Building Engineers  
Association of Consultant Architects  
Association for Consultancy and Engineering  
Association for Project Management  
Association for Project Safety  
British Interior Design Association  
British Institute of Facilities Management  
BRE  
Building Services Research and Information Association  
Centre for Education in the Built Environment  
Chartered Institute of Architectural Technologists  
Chartered Institution of Building Services Engineers  
Chartered Institute of Building  
Chartered Institute of Plumbing and Heating Engineering  
Construction Industry Research and Information Association  
Ground Forum  
Institution of Civil Engineers  
Institution of Civil Engineering Surveyors  
Institute of Clerks of Works of Great Britain  
Institute of Highways Incorporated Engineers  
Institution of Highways & Transportation  
Institution of Structural Engineers  
LABC  
Landscape Institute  
National House-Building Council  
Royal Institute of British Architects  
Royal Institution of Chartered Surveyors

Royal Town Planning Institute  
The Survey Association

### **ASSOCIATE MEMBERS**

Association of Consultant Approved Inspectors  
Adjudication Society  
Association of Cost Engineers  
British Association of Construction Heads  
British Board of Agrément  
Conference on Training in Architectural Conservation  
Consultant Quantity Surveyors Association  
Forum for the Built Environment  
Federation of Property Societies  
Standing Conference of Heads of Schools of Architecture  
Society of Construction Law  
A network of young property and construction professionals who share an interest in sustainable development  
Local Government Technical Advisers Group  
Technology and Construction Solicitors' Association

### **3. *What is the structure of the CIC and who does it report to or is responsible for?***

#### **Council**

The CIC is governed by a Council which meets 3 times per year. The Executive Board of CIC reports directly to the Council.

The Council is chaired by CIC's Chairman and comprises of up to 24 formally elected representatives from each of CIC's five electoral colleges, plus a number of elected Honorary Officers. These include: the Chairman, Deputy Chairman and Treasurer. In addition Council may co-opt up to 5 Representatives who may attend Council meetings but have no voting rights. Champions of CIC's Committees may attend Council but have no voting rights.

#### **Executive Board**

The Executive Board acts as the main policy and strategy vehicle of the Council and meets eight times per year.

#### **Corporate Plan 2007 to 2009**

##### **Strategy**

To be at the forefront of developing and implementing strategic initiatives for the built environment and construction industry.

- Support strategic bodies that focus on change
- Appoint a Director of Policy
- Selective and pro-active in relationships with government
- Prioritise Strategy that relates to the core issues

##### **Leadership**

To maximise influence on key decision-makers and exercise an authoritative voice on behalf of all stakeholders

- Lead and enhance value of Strategic Forum and similar pan-industry bodies
- Be the unified voice of professionals in the built environment
- Facilitate industry leadership of public policy initiatives
- Maintain clear and effective succession processes for leadership

### **Integration**

To work towards an integrated industry.

- Promote and seek adoption of 2012 Construction Commitments
- Be representative of an integrated industry
- Promote and enhance regional integration
- Lead multi-disciplinary project work

### **Communication**

To improve communications with and between members and to all stakeholders.

- Build a media strategy
- Give simple, clear guidance about CIC and its core values
- Continue to build brand
- Develop events for members related to the core issues

### **People**

To raise awareness of career opportunities, training and skills development needs.

- Support policies to recruit and retain enough good people
- Give positive message about careers opportunities
- Communicate skills needs
- Engage with employers

### **Membership**

To welcome members that share these values and priorities.

- Establish new membership colleges
- Increase membership and aim for 100% retention
- Leave territorial scope open-ended
- Develop Affiliate membership

## **4. *What activities do they undertake?***

Consultation on industry issues

### **Knowledge Management Task Group**

The remit of the Task Group will be to draw up a plan which would enable members of CIC to tackle some of the issues facing society that require a multi-disciplinary approach for their effective resolution

### **Industry Improvement**

The terms of reference of the CIC Industry Improvement Committee are to:

- consider strategies to improve and sustain standards of quality, harmony and efficiency within the construction industry;

- promote good practice in the construction industry for those matters in which members of CIC have common interests;
- work effectively with other organisations having common interests;
- hold under review legislative developments in the United Kingdom and in Europe in order to discharge these objectives; and
- provide a forum to develop the collective views of consultants in construction with a view to promoting their professional and business interests.

The Improvement Committee is an umbrella for a number of 'standing' Panels. These comprise:

- Diversity;
- Health & Safety;
- Liability; and
- Procurement.

### **Forum for Research Innovation and Knowledge (FRIK)**

The role of FRIK is to encourage and facilitate collaboration between members on research, innovation and knowledge development, with a particular emphasis on inter-disciplinary issues, and to contribute input to the strategic deliberations of the National Technology Platform (NTP) and nCRISP and other relevant bodies and initiatives.

### **All Sector Skills Councils are in the process of being relicensed by UK Commission for employment and skills (UKCES)**

Licensing all the Sector Skills Councils (SSCs).

- Raising employer engagement, demand and investment in skills
- Ensuring authoritative labour market information for their sectors
- Developing national occupational standards and ensuring qualifications meet employer needs

### **Built Environment Skills Alliance (BESA)**

CIC is a member of the Built Environment Skills Alliance (BESA) which is predominantly an advisory and liaison group of Sector Skills Councils working within the built environment with a focus on development issues.

### **CIC Coaching Scheme**

CIC Coaching Scheme is a volunteer programme that aims to raise awareness of the wide variety of career opportunities in the Built Environment Sector by giving children the chance to find out about careers directly from respected local professionals. The aims of the scheme are to:

- Address the skills gaps in the professional disciplines
- Raise aspirations amongst young people

### **Construction Qualifications Strategy (CQS)**

In February 2005 ConstructionSkills and QCA agreed to develop a Construction Qualification Strategy (CQS) as a basis for future qualification planning and development to meet the construction industry's three major skill challenges of improving business performance; qualifying the existing workforce and recruiting qualified new entrants identified in the ConstructionSkills' Sector Skills Agreement (SSA).

## **CIC-ConstructionSkills Professionals Development Programme**

This is a free five day training programme that is a ConstructionSkills Partnership initiative developed by the Construction Industry Council (CIC) which aims to expand the skills that employers are looking for in their staff.

## **Lifelong Learning**

CIC's Lifelong Learning activity is coordinated through a Community of Knowledge which is led by Professor Barry Clarke as its Champion. It brings together, and gives strategic focus to, all professional, managerial and technical lifelong learning activity across the built environment.

## **Careers Joint Careers Promotion**

CIC continues to work with our ConstructionSkills partners on a strategy for joint careers promotion for the higher level of the sector - including projects such as "positive image", identification of ambassadors and joint schools activity, promoting diversity via the Diversity Panel, research and special courses.

## **Education**

- Graduate Common Learning Outcomes
- 14-19 Diplomas in Construction and the Built Environment and Engineering
- Foundation Degrees
- ConstructionSkills - Construction Qualifications Strategy Strand 5 Accreditation Project
- Accelerating Change in Built Environment Education
- Technical Advanced Apprenticeship Project

## **CSCS**

CIC are involved in maintaining the Professional Membership Route to obtaining cards under the, increasingly important, Construction Skills Certification Scheme – these proposals take into account a validated matched relationship between Professional Membership requirements and the NVQ/SVQ requirements of the CSCS Scheme.

## **Industry related projects**

- The UK Professional Services Survey (2005/2006)
- Industry Benchmarking
- Sustainability - 'Build to Last'
- Sustainability - Skills Matrix
- Health and Safety
- Standards of Competence to Improve Performance (SCIP) project

## **CPD - Continuing Professional Development**

- EUSCCCIP (Europroject for the Use of Standards of Competence in CPD for Construction Industry Practitioners) - a framework for CPD systems for practitioners in the construction industry
- CPD Best Practice Guidance

## **National Occupational Standards**

CIC manages on behalf of the sector, the database of higher level Professional, Managerial and Technical National Occupational Standards and NVQ/SVQ Framework for the Built Environment.

The National Occupational Standards are generic and provide pan-sector coverage in disciplines across the built environment, including covering town and transport planning, statutory control, design disciplines, conservation and maintenance, contracting supervision and management, project management, property disciplines and building services disciplines.

## **Public Affairs Panel**

The Panel's terms of reference are:

- to foster the advancement of the construction industry's interest in, and contribution to, built environment issues so as to raise and maintain the profile of the CIC and ensure that it is seen as an authority on issues relating to the built environment;
- to advise the CIC Chief Executive in making representations and responding to government and other public and influential bodies on policy issues and associated matters affecting the built environment;
- to assist the preparation of policy papers and consultation responses and the handling of the media, where appropriate;
- to co-ordinate members' public affairs activities wherever possible and appropriate;
- to liaise, where appropriate, with the Regulations Advisory Panel (RAP) which advises the Chief Executive on regulatory issues and impact; and
- to consider how CIC views on Public Affairs issues may be jointly presented to Government and other appropriate authorities in conjunction with other organisations representing specific sectors of the construction industry and, in particular, to advise the Chief Executive and CIC on joint representations through the Construction Umbrella Body network.

## **Sustainable Development**

CIC recognises that the protection of the environment and the pursuit of sustainable development are amongst the greatest challenges facing humanity. CIC and its members have an individual and collective responsibility to advise clients on strategies that are consistent with their immediate needs, and with the longer term benefits of a sustainable approach. CIC recognises the importance of continuous improvement through the judicious management of our own businesses, and the associated impacts of our activities.

### **5 *How is the CIC funded?***

Partly by member subscriptions (40%), partly by sale of publications, partly by fees for

adjudicator nominations and for the approval and re-approval of Approved Inspectors, but mainly by funding for projects from our involvement as part of ConstructionSkills, a sector skills council for construction. No funding from the government

**6      *What is the scope of the CIC's influence within the sector?***

At least as great as the other umbrella bodies, probably greater.

**7.      *What influence does Government have over the CIC and Vice Versa? Can you describe some notable examples of tangible influence?***

The government only has influence over CIC in its role as designated body for the approval of inspectors under The Building Act 1984. Otherwise CIC has influence over the government in various ways. We respond to consultations and have been particularly involved in the sustainability initiative. We are members of the Strategic Forum for Construction, which has government observers. We have had the Right Honorable Nick Raynsford MP as our chairman and deputy chairman for the last four years, who as a former construction minister, has been very influential with the government. We have been particularly influential with DCLG over their current review, 'The Future of Building Control'.

**8.      *How well regarded is the CIC for its work by the sector?***

Our members have supported us for the 20 years of our existence. In the wider context of the industry in general, we are less well known.

**9.      *Is the CIC a very visible group, i.e. is it well know, does it regularly feature in building and construction media and would most building and construction practitioners know who the CIC was and what they did?***

Our chief executive is well known and is frequently featured in Building magazine. We are not as well known as we would like to be.